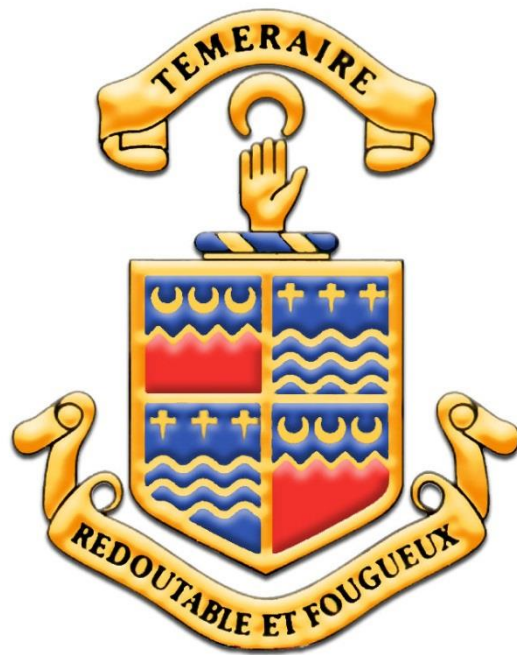


THE HARVEY GRAMMAR SCHOOL



No Smoking Policy

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Contents

	Page No.
Introduction	1
School Environment	1
Staff and Volunteers	1
Contractors, Visitors and Other Users of the School Site	2
Help to Stop Smoking	2
Monitoring, Evaluation and Review	2

Introduction

The Harvey Grammar School acknowledges that smoking and breathing other people's smoke is a health hazard and therefore smoking in public places is banned to protect both pupils and staff from the harmful effects of smoke. This policy also covers the use of E-cigarettes as they encourage an addiction to nicotine and promote smoking.

This policy aims to:

- Provide an environment where good health is promoted for all
- Highlight to all who use The Harvey Grammar School that it is a 'smoke free' environment within the perimeter of the grounds
- Enable the school to tackle smoking-related issues
- Raise awareness of the dangers associated with exposure to smoke and reinforce the school's health education programme
- Satisfy Section 2(2) (e) of the Health and Safety at Work Act 1974, which places a duty on employers to provide a working environment for staff that is 'safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work'
- Comply with the smoke free legislation under the Health Act 2006, which from 1st July 2007 placed a duty on 'any person who controls or is concerned in the management of smoke-free premises' i.e. the Headteacher, to ensure compulsory signage is displayed in the required places and smoking is prevented in all 'enclosed' or 'substantially enclosed' premises
- Take account of the needs of those who are addicted to smoking and to offer an avenue of support for those who wish to stop

School Environment

The Harvey site is an entirely smoke free environment. Smoking, including the use of E-Cigarettes, together with liquid nicotine and similar appliances is not permitted on the school grounds or in any part of the school building. This includes school events held outside normal school hours, or at any time when a pupil is wearing school uniform, regardless of location, including travelling to or from the school.

This policy applies to staff, pupils, parents, visitors and contractors when they are on the school site.

Organisations and clubs who use the school premises outside of school hours are expected to adhere to the school's No Smoking Policy.

All transport provided by the school is smoke free and will display the compulsory signage as required by the Health Act 2006.

All staff and volunteers who accompany pupils on off-site activities must not smoke in front of pupils or on the transport used for the activity.

Staff and Volunteers

All staff must have a clear and detailed understanding of the damage that smoking and second hand smoke can do to health and have responsibility in the promotion of non-smoking to pupils.

The school views the role of members of staff as crucial in discouraging pupils from smoking.

Breaches of this policy will be subject to disciplinary procedures.

Contractors, Visitors and Other Users of the School Site

All contractors, parents, visitors and users of the school site will be informed of the school's No Smoking Policy on signing in at Reception and are not permitted to smoke anywhere on the school site.

Signage will act as a reminder.

Contractors, parents, visitors and users of the school site should be discouraged from smoking at exits and entrances to the school grounds, especially in view of pupils.

Breaches of the school's No Smoking Policy by contractors should be reported to the relevant company via the Site Manager.

Persistent breach will be followed by exclusion from the site.

Help to stop smoking

The NHS offers a range of free services to help smokers give up. Visit www.nhs.uk/smokefree or call the NHS Smoking Helpline on 0300 123 1044 for details.

Monitoring, Evaluation and Review

The Leadership Team will ensure that all staff take responsibility for implementing and regularly monitoring pupils, staff and other adults using the school site to ensure compliance.

The Headteacher and Leadership Team will review and monitor the tutorial programme and PSHE curriculum to ensure they are providing education on the dangers of smoking and second hand smoke, including E-Cigarettes, together with liquid nicotine and similar appliances emphasising the benefits of not smoking.

The school acknowledges that smoking is an addiction and will ensure that adequate support will be made available to those who want to quit.

Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

The Governing Body will review this policy and assess its implementation and effectiveness regularly. The Policy will be promoted and implemented throughout the school.

This policy is available on the school website and is referred to within the Staff Handbook.